



Steps to End Domestic Violence

Formerly Women Helping Battered Women

Annual Report July 1, 2015 - June 30, 2016

Dear Friends,

Thank you for your incredible support over the last year!

I know you care about the safety of all those affected by domestic violence. That's why we changed our name from Women Helping Battered Women to Steps to End Domestic Violence.

This past year, we streamlined staffing to better serve those in our shelter as well as those who access our other services. We also have a new, easier to use website, www.stepsVT.org, which makes us more accessible to those in need.

We made these changes with the community in mind. Our goal is to be more inclusive and open to anyone experiencing domestic violence.

This coming year, we will be working toward greater cultural competency, enhanced prevention efforts, and, ultimately, positioning ourselves to ensure that services are always available to those in need.

With your continued support, together we can end domestic violence.

Warm Regards,

Kelly Dougherty
Executive Director

FY 2016 BOARD OF DIRECTORS

Robin Grace— Chair
Susan Gordon— Vice Chair
Elizabeth Chant— Treasurer

Laura Savard— Secretary
Gail Beck
Agnes Cook

Erica Dean
Cady Goudreau
Anna Niemiec



“I love updating you on everything going on in my life since I've moved out of shelter. You saw me at my worst so it's fun to share stories of me at my best. Things feel like they are finally falling into place.”

-Former Shelter Resident

81 PEOPLE STAYED AT THE EMERGENCY SHELTER THIS YEAR.

OUR PROGRAMS

Education & Prevention

11,047 people reached through more than 230 workshops & events.

Children & Youth

547 children & youth supported through direct services

Emergency Housing

334 adults & children received emergency housing

Support Groups

28 adults served through weekly support groups

Safe at Work Network

11 businesses & organizations are members of this network

“What a relief to know where I can land to finish healing.”

- Survivor of domestic violence

Hotline

4,323 calls were made to the 24/7 Hotline.

Legal Advocacy

458 adults received support with divorce, custody, & filing relief from abuse orders

Economic Justice

314 adults received economic advocacy & support

Transitional Housing

116 adults & children provided with transitional housing and rental assistance

OUR MISSION: To assist in the transition to a safe, independent life for all those who have been affected physically, sexually, emotionally, or economically by domestic abuse and to promote a culture that fosters justice, equity and safety.

Individuals Served by Town

Bolton **2**
Burlington **1375**
Charlotte **8**
Colchester **181**
Essex **102**
Essex Junction **130**
Hinesburg **43**
Huntington **6**
Jericho **33**
Milton **107**
Richmond **27**
Shelburne **108**
South Burlington **150**

St. George **3**
Underhill **14**
Westford **6**
Williston **43**
Winooski **207**

We also served 2,193 adults and children for whom their town of residence was not reported. Due to the sensitive nature of domestic violence and the need for privacy among victims, many who reach out to us choose to remain anonymous. Therefore, it should be assumed that the numbers for each town are under-reported here.

162 VOLUNTEERS

Provided 5,929 hours valued at \$98,220!

985+ DONORS

Gave over \$235,000!

Thank you! We would not be able to provide free services to all in need without you!

CONDENSED STATEMENT OF FINANCIAL POSITION

ASSETS

Cash	\$190,675
Accounts Receivable	\$86,123
Prepaid Expenses/Other Assets	\$6,444
Property/ Equipment	\$225,454
Investments	\$121,357
TOTAL ASSETS	\$630,053

LIABILITIES

Accounts Payable	\$24,260
Accrued Salaries/Payroll Taxes	\$58,580
Payroll Withholding Payable	\$874
Deferred Mortgage	\$105,000
Deferred Revenue	\$1,908
TOTAL LIABILITIES	\$190,622

EQUITY

Undesignated	\$186,149
Temporarily Restricted	\$27,829
Bd Designated Property/Equipment	\$225,454
TOTAL EQUITY	\$439,431
TOTAL LIABILITIES & EQUITY	\$630,053

CONDENSED STATEMENT OF ACTIVITIES

REVENUE

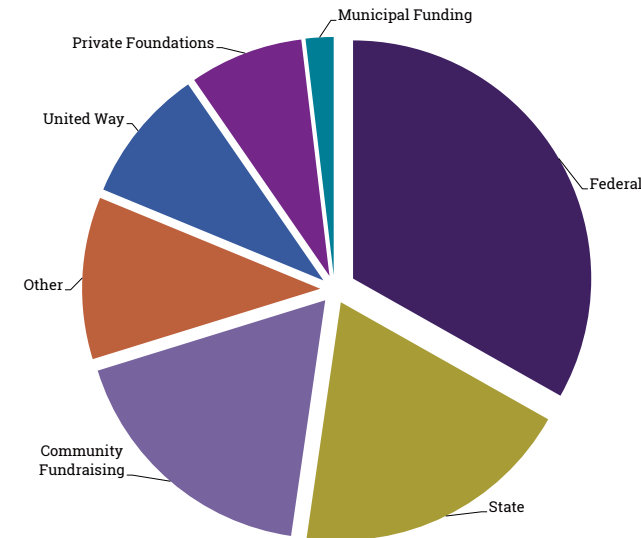
Federal Revenue	\$435,748
State Revenue	\$250,989
Community Fundraising	\$235,478
Other Revenue (Incl. Donated Svcs, Materials)	\$144,519
United Way	\$120,230
Private Foundations	\$101,422
Municipal Funding	\$24,830
TOTAL REVENUE	\$1,313,217

EXPENSES

Salaries/Benefits	\$897,483
Donated Services/Materials	\$115,109
Occupancy Expenses	\$105,869
Other Operating Expenses	\$101,146
Rental Assistance	\$47,282
Professional Fees/Subcontract	\$30,012
Subgrants	\$25,873
Education/Outreach/Trainings	\$16,845
Emergency Assistance	\$9,595
Shelter Supplies/Food	\$7,976
Children's Supplies/Activities	\$2,680
TOTAL EXPENSE	\$1,359,870
NET INCOME	(\$46,653)

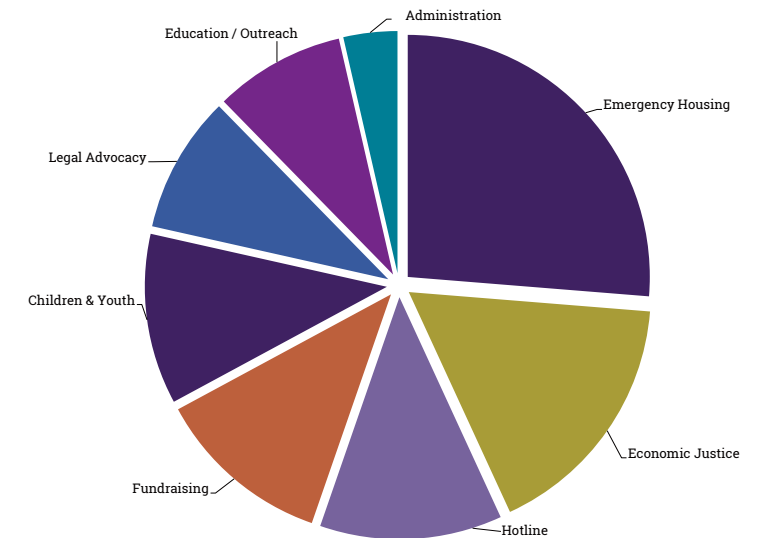
REVENUE

Federal Revenue	\$435,748	33%
State Revenue	\$250,989	19%
Community F/R	\$235,478	18%
Other Revenue	\$144,520	11%
United Way	\$120,230	9%
Private Foundations	\$101,422	8%
Municipal Funding	\$24,830	2%
TOTAL	\$1,313,217	100%



EXPENSES

Emergency Housing	\$357,356	26%
Economic Justice	\$229,182	17%
Hotline	\$165,580	12%
Fundraising	\$160,648	12%
Children & Youth	\$154,930	11%
Legal Advocacy	\$124,548	9%
Education / Outreach	\$118,715	9%
Administration	\$48,911	4%
TOTAL	\$1,359,870	100%



STEPS TO END DOMESTIC VIOLENCE

Formerly Women Helping Battered Women
PO Box 1535 Burlington, VT 05402

T 802-658-3131

Hotline 802-658-1996

steps@stepsVT.org

stepsVT.org

Thank you!
Your support changes lives!



United Way of
Northwest Vermont