

Annual Report

July 1, 2016 to
June 30, 2017

A person wearing a dark hoodie, a plaid shirt, and a yellow backpack is walking away from the camera down a paved path in a forest. The path is flanked by tall trees, and the scene is lit with a warm, golden light, suggesting a sunset or sunrise. The overall mood is contemplative and serene.

STEPS TO END DOMESTIC VIOLENCE

Fiscal Year 2017 Board of Directors

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Susan Gordon, Vice Chair
Elizabeth Chant, Treasurer
Gail Beck
Chris Bell
Jonathan Chapple-Sokol
Agnes Cook
Erica Dean
Cady Goudreau
Anna Niemiec
Mariah Ogden
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Dear Friends,

Last year was certainly an unforgettable one! We started it with the introduction of our new name and have continued working hard to spread the word. November brought some surprises, as well as new anxieties, about how our work would, or would not, continue to be supported.

Through it all, you stepped up to support us. You stepped up by donating meals for our shelter, sponsoring a child or family during our holiday giving program, putting on your purple shoes for our brand new Take Steps In Their Shoes event, or by making a financial gift in order to ensure that we are able to continue providing truly life changing – and life-saving – services 24 hours a day, seven days a week.

We simply could not do this work without you. The mother and child who enter our shelter, fearful and uncertain about their future; the hotline caller who just needs someone to talk to about what's happening to them at home; the youth who recognizes signs of dating violence after one of our school workshops – they all need you.

Thank you for supporting our mission to promote a culture that fosters justice, equity and safety for all. You make our work possible.



Kelly Dougherty, Executive Director

3,943

adults + children served by
Steps to End Domestic
Violence last year



*"You made me realize
that my fear wasn't
unreasonable and I
could do something
about it. I feel so much
safer and at ease now,
which has made a
significant impact on
my daily life."*

- Service User

Our Programs

Education + Prevention

217 educational programs and outreach events, reaching 6,561 individuals

Children + Youth

606 children served; 2,300 impacted

Emergency Housing

340 individuals served for 15,306 bednights

Support Groups

48 people served

Hotline

1,234 adults served; 3,694 contacts
Average of 75 new callers per month

Legal Advocacy

474 adults and 10 children served

Economic Justice

233 adults and 111 children served



\$549,098

donated by more
than 975 supporters

5,516

service hours provided by
90 volunteers, valued
at \$108,120.

Our mission is to assist in the transition to a safe, independent life for all those who have been affected physically, sexually, emotionally, or economically by domestic abuse and to promote a culture that fosters justice, equity and safety.

Individuals Served by Town

Bolton **2**

Burlington **1418**

Charlotte **8**

Colchester **160**

Essex **81**

Essex Junction **102**

Hinesburg **46**

Huntington **2**

Jericho **20**

Milton **109**

Richmond **15**

Shelburne **99**

South Burlington **124**

St. George **4**

Underhill **12**

Westford **3**

Williston **43**

Winooski **173**

We also served 1,331 adults and children for whom their town of residence was not reported. Due to the sensitive nature of domestic violence and the need for privacy among victims, many who reach out to us choose to remain anonymous. Therefore, it should be assumed that the numbers for each town are under-reported here.



Steps To End Domestic Violence has helped me over the years in more ways than I can count. They stood by me and helped me through every “step” of escaping my abusive relationship - from the realization of the dire situation I was in, to providing safety for my then-infant son and me in the shelter, and on to transitional housing to gain my life back

- Carla, former service user

Domestic violence knows no class, ethnicity, race, nor even gender. It is a deep problem that requires work at many levels. I am proud to be involved with Steps to End Domestic Violence because it provides critical resources to people in need today and at the same time works to educate our community to build a better future.

- Jonathan
Member, Board of Directors





Kids are incredibly creative, resourceful and resilient. At the shelter, it makes me proud to see children learn and grow in new ways when in a safe environment.

- Ikey
Children & Youth
Program Coordinator
20 years of service

I like volunteering - I like the people I work with. It's a nice atmosphere.

I know that Steps to End Domestic Violence is helping a lot of people, that's why I choose to dedicate my time to them.

- Denise, longtime volunteer



Condensed Statement of Financial Position

ASSETS

| | |
|-------------------------------|-----------|
| Cash | \$112,412 |
| Accounts Receivable | 71,038 |
| Prepaid Expenses/Other Assets | 6,255 |
| Property/ Equipment | 204,429 |
| Investments | 375,076 |
| | <hr/> |
| TOTAL ASSETS | \$769,210 |

LIABILITIES

| | |
|--------------------------------|-----------|
| Accounts Payable | \$10,049 |
| Accrued Salaries/Payroll Taxes | 69,276 |
| Deferred Mortgage | 105,000 |
| | <hr/> |
| TOTAL LIABILITIES | \$184,325 |

EQUITY

| | |
|-------------------------------------|-----------|
| Undesignated | \$322,544 |
| Temporarily Restricted | 57,912 |
| Board Designated Property/Equipment | 204,429 |
| | <hr/> |
| TOTAL EQUITY | \$584,885 |
| | <hr/> |
| TOTAL LIABILITIES & EQUITY | \$769,210 |

Condensed Statement of Activities

REVENUE

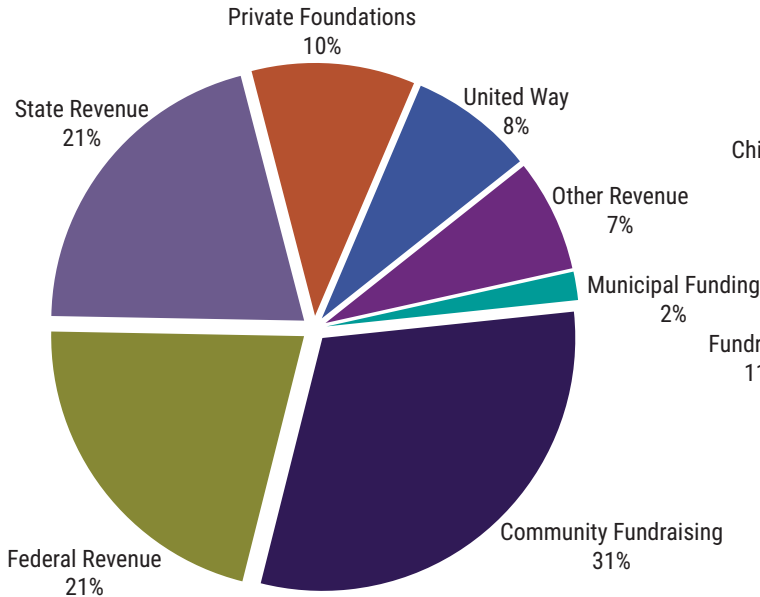
| | |
|---|-------------|
| Community Fundraising | \$439,311 |
| Federal Revenue | 306,908 |
| State Revenue | 296,840 |
| Private Foundations | 149,982 |
| United Way | 113,907 |
| Other Revenue (Incl. Donated Svcs, Materials) | 103,229 |
| Municipal Funding | 26,020 |
| | <hr/> |
| TOTAL REVENUE | \$1,436,197 |

EXPENSES

| | |
|--------------------------------|-------------|
| Salaries/Benefits | \$929,451 |
| Other Operating Expenses | 130,340 |
| Donated Services/Materials | 98,777 |
| Occupancy Expenses | 59,063 |
| Subgrants | 21,131 |
| Professional Fees/Subcontract | 17,665 |
| Shelter Supplies/Food | 7,585 |
| Emergency Assistance | 6,590 |
| Education/Outreach/Trainings | 6,535 |
| Rental Assistance | 5,984 |
| Children's Supplies/Activities | 1,624 |
| | <hr/> |
| TOTAL EXPENSE | \$1,284,745 |
| | <hr/> |
| NET INCOME | \$151,452 |

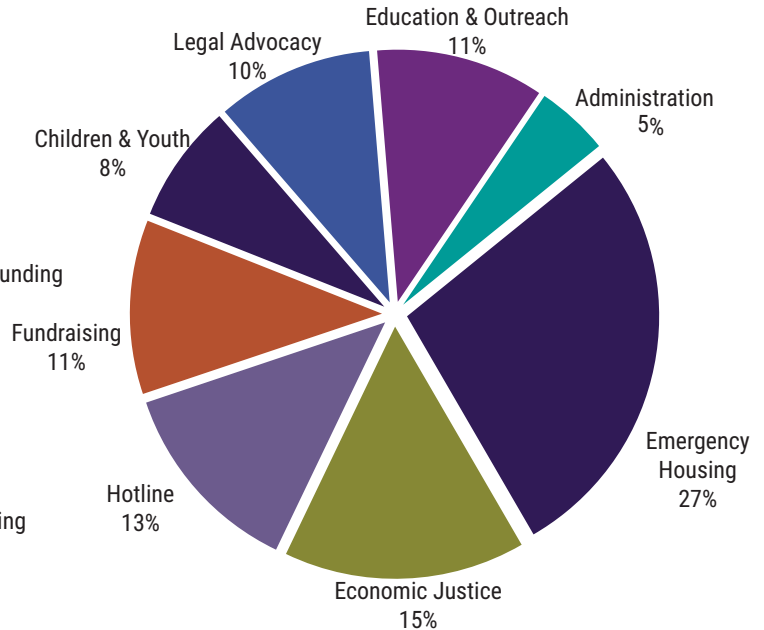
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EXPENSES

| | |
|----------------------|--------------------|
| Emergency Housing | \$352,868 |
| Economic Justice | 199,015 |
| Hotline | 163,437 |
| Fundraising | 143,446 |
| Children & Youth | 98,130 |
| Legal Advocacy | 129,015 |
| Education / Outreach | 138,516 |
| Administration | 60,318 |
| | <u>\$1,284,745</u> |



STEPS

TO END DOMESTIC VIOLENCE

Formerly Women Helping Battered Women
PO Box 1535 Burlington, VT 05402

Office 802-658-3131
Hotline 802-658-1996
steps@stepsVT.org
stepsVT.org



**United Way of
Northwest Vermont**