

We're so glad you are interested in volunteering!

Since our organization began in 1974, volunteers have been an integral part of our work and the anti-violence movement in Chittenden County. If you have a passion for doing good, a desire to help people and a strong sense of empathy – we'd love to have you join our team.

There are so many ways to get involved, and we are always open to new ideas. To start the process, please fill out the attached application and e-mail it to **steps@stepsvt.org**. Feel free to reach out with any questions or concerns or just to chat about what we do and how you might best fit in.

About volunteering: Our work is hard – but don't let that hold you back. We are strong proponents of self-care and healing. We maintain a supportive, close and inclusive environment and appreciate all the things that make us unique as individuals. We'll talk at length about your level of emotional readiness and your interests to customize your experience.

Some positions will be expected and/or encouraged to participate in our Community Advocate Training through which you will earn Vermont's Victim and Crisis Worker Privilege and gain a fuller understanding of the movement to end domestic violence and the work we can do in our community to change the narrative.

Those who have experienced domestic violence in their own lives are encouraged to apply. This issue affects each of us personally and that shapes us differently as advocates. We do recommend volunteers wait at least two years after experiencing active abuse before they start supporting other folks in this capacity.

We perform standard background checks, depending on the volunteer position, but encourage folks who have past convictions and have worked to rebuild and grow to apply.

We're here for you just as you're here for us! Don't hesitate to reach out - we can't wait to speak with you.

Contact:
steps@stepsvt.org
(802) 658-3131

Volunteer Application

A LITTLE ABOUT YOU ...

Today's Date:

Name:

Mailing Address:

Date of Birth:

Phone:

Email:

How did you learn about Steps to End Domestic Violence?

What are you hoping to gain from this volunteer experience?

What skills would you bring to our organization?

Are you willing to provide transportation for service users? (Y/N)

YOUR HISTORY

Where have you worked in the past 3 years?

Where do you currently volunteer?

What is your previous volunteer experience? (It's okay if we're the first!)

Have you worked/volunteered with those who have experienced domestic violence?
If so, where?

What other languages do you speak?

OPPORTUNITIES

Including – Administrative help, transportation (with your own vehicle), special events, Education and Prevention, Communications and Development. Direct service: Hotline, shelter, Economic Justice, Legal Advocacy

First Choice:

Second Choice:

Availability

What is your availability? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9a.m. - 1p.m.							
1 p.m. - 5 p.m.							
5 p.m. - 9 p.m.							
Other (varied)							

When can you start?

REFERENCES

Please list 2 references, at least one of whom is an employer/teacher/other supervisor. Do not use relatives.

Name	Relationship	Email Address	Phone Number
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What else should we know about you?

Please return this application to:

Via email – to **steps@stepsvt.org**

Snail Mail – POBox 1535, Burlington, VT, 05402

Once we review your application, we'll be in touch!